



NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT

**Minutes – Special Board of Education Meeting – September 11, 2019**

The meeting was called to order at 5:45 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

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**Present:** Mr. D. Goldson, President; Ms. Y. Rivera, Vice-President, Dr. T. Jackson-McArthur, Secretary; Mr. M. Wilcox, Dr. C. Birks

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**Student Members:** Mr. N. Rivera, Ms. L. Arouna

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**Absent:** Dr. E. Joyner, Mayor T. Harp

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Dr. Birks announced that some of her staff is here tonight who can address any transportation issues parents may have.

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Mr. Rivera led the assembly in the Pledge of Allegiance.

Mr. Rivera asked everyone to remain standing for a moment of silence for the victims of 9/11. This disaster affected so many people, then and now. A moment of silence was observed.

Mr. Goldson commented that like so many people he remembers what he was doing that day and shared his story. This event has affected so many people here and around the world.

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**606-19** **On the motion by Ms. Rivera, seconded by Mr. Wilcox, it was unanimously voted to**  
**Approve Minutes of** **approve the Minutes of the Board Meeting of August 26, 2019.**  
**8/26/19 Board Meeting**

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**Student Transportation Update**

Mr. Goldson commented before we go into Public Participation, Dr. Birks would like to give an update on student transportation. Dr. Birks invited Mr. Till and Atty. Pinto to join her at the podium.

Atty. Pinto, Chief Operating Officer, introduced himself and commented that they will give a brief update on the transportation system. In an effort to reduce/eliminate some unused/unneeded stops to be more efficient, we have made significant changes to our routing this year. This effort has proved to be very disruptive and that was not our intention. As of yesterday, we have received more than 1500 requests. The system transports about 15,000 students each day and this includes charter, parochial, and private schools. The majority of these issues have been distance and bus stop locations, etc. He explained in detail.

Mr. Pinto commented that we have always worked with the State guidelines and he explained these guidelines for each group of students, in terms of distance, in detail.



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Mr. Goldson announced that for anyone who needs translation services there are translators in the back of the room.

Mr. Pinto remarked that since they have been receiving requests/inquiries for changes, all changes that have been received and processed through First Student since last Wednesday and went live on Monday. We are looking to do three major uploads over the next three weeks and he described the schedule in detail. Mr. Pinto remarked that our goal is to process all of the changes by October 1<sup>st</sup>. We recognize this is a difficult process and we appreciate everyone's patience; we are working as diligently as we can. He explained in detail what they have done thus far.

Dr. Jackson-McArthur remarked that October 1<sup>st</sup> is not soon enough. She had asked that the routes be ready by last Tuesday. She has been in contact with the transportation department about situations that have come directly to her. There are parents who are losing jobs because buses are not showing up. Dr. Jackson-McArthur reiterated October 1<sup>st</sup> is not acceptable; we cannot have parents missing work. She thought this was going to be an update from our last meeting. Dr. Jackson-McArthur repeated that October 1<sup>st</sup> is unacceptable. She knows it takes about two days for the information to be processed, so she wants to know where the problem lies.

Mr. Pinto commented that he realizes that this is terribly frustrating to everyone and he apologized for himself and the entire staff. He commented that we have added staff to help handle the large backlog and the increased volume of calls. He explained further.

Mr. Goldson called on the representative from First Student. Mr. Goldson remarked that he has been on this Board for four years and he has had some very frustrating moments, but nothing as frustrating as this. Every time we get a report it changes. He heard just today that what they did was scratch all of the routes and started from scratch. He explained further. A discussion took place between Mr. Pinto and Mr. Goldson. Mr. Goldson explained in detail what he wanted to see. He stated that our job is to educate kids and they are not coming to school because of the bus problem. He said he wanted to hear from First Student and then go back to the administration and then he wanted them to explain how they are going to fix this problem and as Dr. Jackson-McArthur said, October 1<sup>st</sup> is not acceptable. He called on Mr. Paul DeMaio, Senior Manager for First Student.

Mr. DeMaio commented that their role is to support the district in the rerouting initiative that they started around this time last year. As they ran into the start of the school year, there were some significant structure changes that they supported and he explained these changes in detail. The goal of this exercise was to make a more efficient unit that had not been reviewed in 15 years. All the initiatives, hard rules, and parameters to route for this summer were approved by the district. We are working with the district to address each individual thing they have to qualify because everything we do has to be approved by the Board. Mr. DeMaio remarked that they have added additional people in



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the last two weeks and we have made much progress, however, it was based on a design that started over the summer.

Mr. Goldson alluded to the comment that Dr. Jackson-McArthur made about there being a disconnect between the district and your First Student and he asked if that happened. Mr. DeMaio remarked that disconnect does not exist. He explained in detail why that might have been perceived and the measures they took to correct it. He apologized to everyone because it is their job to get their kids to school and home in a timely manner. Mr. DeMaio commented that they will work as hard as they can to get this process on track.

Mr. Goldson asked many questions of Mr. DeMaio and this discussion continued at length.

Mr. Goldson mentioned that we don't usually have folks ask questions of the speakers, but he will ask parents with questions to please write them down and the Board will present them to Mr. DeMaio and the administration. He is doing this because he knows people are here to ask questions. Mr. Goldson continued to ask questions of Mr. DeMaio, while Dr. Jackson-McArthur was collecting questions from the audience. The discussion continued. Mr. DeMaio commented that his job is to initiate the request of the district to accomplish their goals. Dr. Jackson-McArthur asked more questions of Mr. DeMaio and he answered in detail. Mr. Goldson asked Mr. DeMaio the capacity of the buses and other pertinent questions and Mr. DeMaio answered. Mr. Goldson also asked Dr. Birks questions as well.

Dr. Jackson-McArthur collected 18 questions from parents in the audience. She read each question in detail and Mr. DeMaio and/or Mr. Till answered to the best of their ability. Mr. Goldson also asked questions during this session.

In answer to a question by Mr. Rivera, Mr. DeMaio stated, for the record, that at this point in time all of the cameras are working on the First Student buses.

This conversation continued between Board members, Dr. Birks, Mr. Till, and Mr. DeMaio.

Mr. Goldson asked Dr. Birks why they were not informed of the transportation forums that have been set up. We received notice last night at 11:30p.m. He asked Dr. Birks to please put Board members on the parent link. She agreed and apologized.

**Public Participation**

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Mr. Goldson reminded everyone to please be respectful of the 3-minute limit for speakers.

Ms. Jasmine Reed, parent of two, commented her children have no vans and one has an IEP; the other is still recovering from a concussion due to First Student negligence; one of her sons is severely autistic and the bus situation is causing him much distress, she



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explained in detail the other problems she has had; Ms. Sonia Marie, parent, does First Student have any consequence to their bottom-line for failing to supply services to our children, she continued in detail; communication throughout our system needs to be addressed and parents are beyond aggravation; Mr. Clarence Phillips, Jr., he worked for First Student's in the Hartford school system and they never had a problem like this; he went on to explain in detail; he is glad to see there are not more than 19 people retiring, how do we stop the resignations and retain the history of qualified teachers for our children; Ms. Sada Marshall, thanked everyone for this opportunity to address First Student and explained, in detail, a situation that she encountered with her daughter who is blind in one eye; she told of her experience with First Student last year and how rude Mr. DeMaio, was; Mr. Goldson asked her to put in writing what she just said; she praised Mr. Till for his concern and caring; Ms. Jennifer Howell, parent, explained that she wasn't notified that school started on September 3<sup>rd</sup> but her daughter was supposed to attend on August 23<sup>rd</sup> and she was marked absent; Dr. Birks referred her to Dr. Whyte who will address her situation; Ms. Nijija Ife-Waters, East Rock parent, CPT President, distributed a hand-out entitled "Allergic Living's Food Allergy Anxiety Guide; she began with a quote by "Sidney J. Harris, "the two words information and communication are often used interchangeable but they signify quite different things, information is giving out, communication is getting through"; Ms. Ife-Waters commented she is an avid reader and right now she is reading a book entitled, "Living Successfully With Screwed Up People" by Elizabeth B. Brown, in which she talks about dysfunctional relationships and she explained in detail; she explained that the pamphlet she handed to the Board was a list of children who have died and many of you have seen me come to this board with issues about a policy for allergies, she went on to explain in detail; she related an incident that happened to her son who is highly allergic to eggs and they were given to him two days in a row, she went on in detail; Ms. Elizabeth Coleman, parent, commented that she was told her son had a bus to Eli Whitney but he never got a card; she has been driving him to and from school at a cost of \$50 a week and she explained in detail; Mr. Rayshan Coleman, parent, military veteran, commented safety is very important to him, he has four daughters and they have to wait for their bus in front of a liquor store and yesterday he was in an altercation with a crackhead who was harassing his daughter who is in 7<sup>th</sup> grade, he explained in detail; Ms. Marguerite Piontek, Bella Vista resident, told about the influx of children at Bella Vista and the need for the bus stop that they had last year to be reinstated because the new stop is not easily accessible to the children; Ms. Keren Ortiz, parent, remarked that her concern is about the enrollment process and she explained her situation about her daughter's acceptance letter and the many times she went to the superintendent's office for a solution; she also commented that two families at her school are also having bus issues, she also commented, in detail, that there are a lot of people not speaking up; Mr. Goldson asked the superintendent if she would report back to them at their next meeting how her office is responding to people when they come to them with a question/situation about the bus schedule. The superintendent agreed. A teacher for some families at her school who could not stay to speak told about how bus changes are affecting families whose children have to cross Columbus Avenue. Start time at their school is 9:15a and children are getting on the bus at 6:30a. Dr. Jackson-McArthur addressed Mr. Till and Mr. DeMaio and pointed out that these parents should not be



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telling you that their kid’s school starts at 9:15a and they are being picked up at 6:30a. Ms. Robin Miller-Goodwin, resident, commented that the Board had a special meeting last week but at that time the public did not have the opportunity to speak like they did tonight, she pointed out that the only difference between that meeting and this one is that the press is at this meeting; she noted that as a district no one wants to take responsibility; she continued with her comments in detail. *Mr. Goldson* remarked she is absolutely correct because there were a number of parents who were here all day volunteering their time and he gave a shout out to Ms. Ife-Waters and Ms. Stefanie Wilson for being here from the beginning to the end. To her next topic about responses, *Mr. Goldson* replied our bylaws are that the chair of the Governance committee is responsible for responses and she will reach out to her, her third issue about the minutes will also be addressed. Ms. Hazel Pappas, retired matron, Title I Representative, commented that we were lucky that we had parents who taught us to love people and to do whatever we could to help them; she related a story of when her kids went to school; her mother told them if you can do something to help people, do it; her kids once said why do adults have to make a mess of everything, she continued; Ms. Florence Caldwell, retired matron, commented on a statement that a parent made about teachers, she commented on a statement by *Mr. DeMaio* when he said they started working on the buses in July and she finds that unacceptable because they knew the changes that had to be made in the spring, she went on to explain her thoughts.

*Mr. Goldson* thanked everyone for their insightful comments and questions.

**Student Reports**

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*Ms. Arouna* reported that students were excited to go back to school on the 29<sup>th</sup> and most of their commentary has been about transportation issues as well.

**President’s Report**

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*Mr. Goldson* referred to the three Resolutions in their packets for approval: Executive Board members attendance at the Head Start Administration New Leaders Orientation in Boston, MA on October 7 and 8, 2019; Board member travel to CABA Conference, “Every Student, Every Story”, November 15 and 16 in Groton, CT and Connecticut Violence Prevention Funding for various schools. The district will be responsible for any costs incurred for each of these Resolutions.

607-19  
Head Start Committee  
to Boston, MA,  
October 7-8, 2019

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**On the motion by *Dr. Jackson-McArthur*, seconded by *Ms. Rivera*, it was unanimously voted to send the Executive Board to attend the Head Start New Leaders Orientation in Boston on October 7-8, 2019.**

608-19  
*Mr. Wilcox* to  
CABA Convention in  
Groton, CT

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**On the motion by *Dr. Jackson-McArthur*, seconded by *Ms. Rivera*, it was voted, with one recusal by *Mr. Wilcox*, to approve *Mr. Wilcox* to attend the CABA Convention, “Every Student, Every Story”, November 15-16, 2019 in Groton, CT.**

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Mr. Goldson explained Resolution #3 is to accept Connecticut Violence Prevention funding for various schools. Representatives Toni Walker, Robin Porter and Senator Gary Winfield have secured after school violence prevention funding in the last State budget. They have asked that we fast track our approval for the funding since it was appropriated a while ago and before someone decides to draw it back. They would also like for each school to have independent and local planning for the funding activities.

Therefore, I am asking approval of this Resolution to accept the funding on behalf of the schools with the express direction to the Superintendent that the individual school leadership, in consultation with their various stakeholders, plan the activities for the grant in the parameters set by the funder. The schools are: Barnard Environmental - \$15,000; Brennan-Rogers - \$15,000; Beecher School - \$15,000; Lincoln-Bassett - \$15,000; West Rock - \$15,000 and Wexler/Grant - \$15,000

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**609-19  
Accept CT Violence  
Prevention Funding**

**On the motion by Dr. Jackson-McArthur, seconded by Ms. Rivera, it was unanimously voted to approve a Resolution to Accept Connecticut Violence Prevention Funding for various schools.**

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**Appointments**

Mr. Goldson announced that he has appointed Ms. Yesinia Rivera as Chair of the Finance & Operations Committee and, Mr. Wilcox graciously accepted the Chairmanship of the Food Service Task Force Committee. Mr. Joseph Rivera was the Chair of both committees prior to his resignation.

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**Meeting for Superintendent Evaluation**

Mr. Goldson remarked that September is the month that we have to evaluate the Superintendent. The Superintendent has asked us to extend the beginning of this process until after September 18<sup>th</sup> because she has to go to a conference with Ms. Jackson. He is willing to do that if she puts it in writing and allows for an extension of the process, which end date is September 30<sup>th</sup>, and that she agrees to allow us to go through October 18<sup>th</sup> so that we have more time to do this properly.

Superintendent Birks commented that her request was for after September 20<sup>th</sup> and she will get back to him and the Board after that as to date and time. Mr. Goldson remarked we will not extend the deadline for the evaluation without having an agreement to extend the entire process. We will figure out what dates are good for everybody and have some additional conversations with her. Dr. Birks thanked him. Mr. Goldson remarked that he will call each Board member tomorrow to see what their availability is.

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**Superintendent's Report**

Mr. Goldson asked Dr. Birks if it would be all right if we just did the Personnel Report and saved the other items in her report for a future meeting since we have already been here for quite a while. Dr. Birks agreed.

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610-19  
Approval of  
Personnel Report

On the motion by Dr. Jackson-McArthur, seconded by Ms. Rivera, it was unanimously voted to approve the Superintendent’s Personnel Report as presented.

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Dr. Birks called on Ms. Lisa Mack, Director of Human Resources and Labor Relations, to give an update on teacher vacancies.

Ms. Mack commented that at this time we have 28 teaching vacancies at various schools.

Dr. Jackson-McArthur wanted to know if there are still people in the pipeline. Ms. Mack commented that we do have some pending, she explained further. Dr. Jackson-McArthur also wanted to know if there are classrooms that are not covered by a certified teacher. Ms. Mack said that all classrooms have certified teachers and if someone calls out, we may have to cover that class with a substitute teacher that is not certified, but our goal is to have all classes covered by certified teachers.

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**Finance & Operations Committee Report**

Ms. Rivera reported that this committee met and present for approval four agreements, one change order and three purchase orders.

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**On the motion by Ms. Rivera, seconded by Mr. Wilcox, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:**

**AGREEMENTS**

611-19  
Gateway  
Community College

An agreement by and between the New Haven Board of Education and Gateway Community College to provide the course, History of Human Rights, to 13 students from High School in the Community, HSC, from August 26 to December 17, 2019, in an amount not to exceed \$32,463.

612-19  
EBS

An agreement by and between the New Haven Board of Education and EBS, to provide speech and language remediation services from August 29 to June 30, 2020, in an amount not to exceed \$89,180.

613-19  
Aveanna  
Healthcare

An agreement by and between the New Haven Board of Education and Aveanna Healthcare to provide nursing care to a special education student with complex medical needs, including constant supervision and transportation, as required by the student’s individual health care plan, from August 29 to June 30, 2020, in an amount not to exceed \$62,699.

614-19  
Lumen Touch, LLC

An agreement by and between the New Haven Board of Education and Lumen Touch, LLC for development and maintenance of the Data Management Program, HealthX, at 17 school-based health centers and six (6) school-based dental clinics, in an amount not to exceed \$34,875.



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**CHANGE ORDER**

**615-19** Change Order #1 to Contract #21553-2-2 to Encore Holding LLC d/b/a All State Fire Systems, Inc., 110 Murphy Rd., Harford, CT for On-Call Fire Alarm Services for the NHPS for FY 2018-19 for fire panel repairs at Bishop Woods School.  
**Change Order #1,**  
**Contract #21553-2-2,**  
**Encore Holding LLC**

Original Amount of Contract:	\$150,000
Change Order #1	<u>12,450</u>
Total Amount of Contract Incl. Change Orders:	\$162,450

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**PURCHASE ORDERS**

**616-19** Purchase Order under City’s Master Agreement and RFP #2019-06-1224 for “Green Cleaning for City Facilities” for FY 2019-2020 to Hillyard, Inc. d/b/a ROVIC, 146 Sheldon Rd., Manchester, CT for the repair of custodial equipment for the New Haven Public Schools, in an amount not to exceed \$75,000.  
**Hillyard, Inc.**  
**Repair Custodial**  
**Equipment**

**617-19** Purchase Order under City’s Master Agreement and RFP #2019-06-1224 for “Green Cleaning for City Facilities” for FY 2019-2020 to Hillyard, Inc. d/b/a ROVIC, 146 Sheldon Rd., Manchester, CT for the purchase of custodial supplies for the New Haven Public Schools, in an amount not to exceed \$450,000.  
**Hillyard, Inc.**  
**Custodial Supplies**

**618-19** Purchase Order under State Contract #18PSX0202 to Total Communications, Inc., 333 Burnham St., East Hartford, CT to provide phone, LAN/WAN, Wireless Network for Strong/Barack Obama University Magnet School, in an amount not to exceed \$174,084.90  
**Total**  
**Communications**

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Mr. Goldson wanted to know if there was an item held back and Ms. Rivera remarked it was the ROTC agreement.

Ms. Rivera reported that they discussed the Procurement Policy at Finance and they decided to bring it to the full board to send it to CABE for their review. Mr. Goldman explained that Dr. Joyner has been working for several months on a Procurement Policy and we are not approving the policy; we are sending it to CABE to look at it for us and to make recommendations.

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**619-19** On the motion by Ms. Rivera, seconded by Mr. Wilcox, it was unanimously voted to send the Procurement Policy draft to CABE for review and recommendations.  
**Procurement Policy**  
**Draft to CABE for Review**

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**Governance Committee Report**

Dr. Jackson-McArthur reported that this committee met last week and they discussed moving their meetings to follow the F&O meetings twice a month. The reason is because their meetings are at 4:30 and a lot of our stakeholders/community leaders cannot attend at that early hour, so they are thinking of scheduling them for 5:30.



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Mr. Goldson told Dr. Jackson-MacArthur that she cannot amend the agenda because this is a special meeting but she can discuss what happened at their meeting. They discussed changing their meetings to twice a month after the Finance meeting and holding them at 5:30 instead of 4:30.

They also discussed their IRB and we are waiting to implement that and we are contacting our stakeholders to discuss that. They also talked about the Allergy Policy, as Ms. Waters so eloquently referred to earlier. Dr. Jackson-McArthur commented that they are going to try to standardize the policy throughout the system and Ms. Waters will be helping us to do that. We do have things in place but it is the practice that is disjointed. Dr. Jackson-McArthur explained in detail.

Dr. Jackson-McArthur recommended the following policies for approval:

**620-19  
2<sup>nd</sup> Reading and  
Approval of  
Policy #4112.5**

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**On the motion by Dr. Jackson-McArthur, seconded by Mr. Wilcox, it was unanimously voted to approve the Second Reading and Approval of Policy #4112.5, Personnel Security Check/Fingerprinting.**

**621-19  
2<sup>nd</sup> Reading and  
Approval of  
Policy #5144.1**

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**On the motion by Dr. Jackson-McArthur, seconded by Mr. Wilcox, it was unanimously voted to approve the Second Reading and Approval of Policy #5144.1, Use of Physical Force-Physical Restraint/Seclusion/Exclusionary Time-Out.**

**622-19  
2<sup>nd</sup> Reading and  
Approval of  
Policy #5144.4**

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**On the motion by Dr. Jackson-McArthur, seconded by Mr. Wilcox, it was unanimously voted to approve the Second Reading and Approval of Policy #5144.4, Time Devoted to Physical Education.**

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**Teaching & Learning Committee Report**

Mr. Goldson mentioned that Mayor Harp texted him today that she would not be at this meeting but she will be at future meetings until the end of her term. He called on Mr. Wilcox, vice-chair of the committee, to report.

Mr. Wilcox reported that they have not met since the last report was given. Their next meeting is scheduled for Wednesday, September 18<sup>th</sup> at 4:30pm in the 2<sup>nd</sup> floor Conference Room at 54 Meadow Street.

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Mr. Goldson asked when do we start meeting at King/Robinson and the Superintendent answered, October 21, the second meeting in October.

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**Food Service Task Force Committee Report**

Mr. Wilcox reported that he had a conversation with Mr. Rodriguez, and he will be having a conversation with district folks just to see where things are. Joe was extremely



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complimentary of every one on the committee he didn't have a bad thing to say about anyone.

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**Head Start Committee Report**

Mr. Wilcox reported that as we heard earlier, Board members will be attending a meeting next month in Boston. He was able to attend a Head Start professional development day this Tuesday at the Mayo School and it was great. Sometime things come up related to whether or not materials from outside professionals are used and he was happy to see that materials from the Gesell Institute are available.

623-19  
Adjournment

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**On the motion by Ms. Rivera, seconded by Dr. Jackson-McArthur, it was unanimously voted to adjourn at 8:30 p.m.**

Respectfully submitted,

*Ginger McHugh*

Recording Secretary

“A video of this meeting is available on the NHPS website, NHPS.net, Public Meetings”



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**PERSONNEL REPORT OF THE SUPERINTENDENT**

**RESIGNATION – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
William Garraty	Teacher – History/Social Studies James Hillhouse High School <b>General Funds</b> <b>19041562-50115</b>	06/30/2019

**APPOINTMENTS – Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Austin Alianiello – State University of New York, College at Purchase - MA	Teacher – Music John C. Daniels Magnet School <b>Inter-District Funds</b> <b>27042213-50115</b>	09/10/2019	\$47,551 (Step B, 0 yrs. exp.)
Timothy Castelli – Southern Connecticut State University – BS	Teacher – Physical Education King Robinson Magnet School <b>General Funds</b> <b>19040330-50115</b>	08/29/2019	\$45,357 (Step B, 0 yrs. exp.)
Danielle Cotton – Ashford University – MBA	Teacher – Grade 4 Wexler/Grant School <b>General Funds</b> <b>19041032-50115</b>	09/13/2019	\$50,440 (Step D, 2 yrs. exp.)
Maria Rivera – University of Bridgeport – 6 <sup>th</sup> Year	Teacher – Bilingual Grade 7 Clemente Leadership Academy <b>General Funds</b> <b>19041642-50115</b>	09/10/2019	\$83,553 (Step O, 35 yrs. exp.)
Amanda Wheeler – Southern Connecticut State University - MS	Teacher – Grade 1 John C. Daniels Magnet School <b>Inter-District Funds</b> <b>27041013-50115</b>	09/12/2019	\$70,133 (Step L, 10 yrs. exp.)

**ONE YEAR APPOINTMENT – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Luis Rosa Mercy College - BS	Teacher – Bilingual Grade 5 Truman School <b>General Funds</b> <b>19041229-50115</b>	08/27/2019	\$70,133 (Step L, 35 yrs. exp.)



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**APPOINTMENTS –Teachers: (Pending Certification)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Edward Collazo Southern Connecticut State University – MS	Teacher – Bilingual Grade 5 John C. Daniels Magnet School <b>General Funds</b> <b>19041213-50115</b>	09/10/2019	\$47,551 (Step B, 0 yrs. exp.)
Nelida Otero Universidad Interamericana de Puerto Rico – BA	Teacher – Bilingual Kindergarten Columbus Family Academy <b>General Funds</b> <b>19041007-50115</b>	09/09/2019	\$48,246 (Step D, 2 yrs. exp.)
Katy Sibley University of Bridgeport – MS	Teacher – Foreign Language French Wilbur Cross High School <b>General Funds</b> <b>19041761-50115</b>	09/10/2019	\$57,103 (Step G, 5 yrs. exp.)

**TRANSFERS –Teachers:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Patricia Gagliardi	Teacher – Reading Truman School <b>General Funds</b> <b>19041329-50115</b>	Teacher – Integrated Language Arts Brennan/Rogers Magnet School <b>General Funds</b> <b>19041021-50115</b>	08/27/2019
Paola Gomes	Teacher – Bilingual Grade 4 Hill Central Music Academy <b>General Funds</b> <b>19041207-50115</b>	Teacher – TESOL Hill Central Music Academy <b>Special Funds</b> <b>25315256-50115</b>	09/09/2019
Edward Hoffman	Teacher – Grade 2 Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	Teacher – Grade 6/7 Truman School <b>General Funds</b> <b>19041029-50115</b>	09/05/2019
Aurea Jaca	Teacher – Bilingual Grade 4 John C. Daniels Magnet School <b>General Funds</b> <b>19041213-50115</b>	Teacher – Math Coach Math Department <b>Title I</b> <b>25315256-50115</b>	08/27/2019
Angela Scarinci	Teacher – Grade 5 Celentano Magnet School <b>General Funds</b> <b>19041048-50115</b>	Teacher – Grade 3 West Rock Stream Academy <b>Inter-District Funds</b> <b>27041049-50115</b>	09/10/2019



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**TRANSFERS –Teachers (Continued)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Oscar Williams	Teacher – Instructional Coach Math John C. Daniels Magnet School <b>Inter-District Funds</b> <b>27041113-50115</b>	Teacher – Math Gr. 7 Conte West Hills Magnet School <b>General Funds</b> <b>19041131-50115</b>	09/06/2019

**RESIGNATION – Paraprofessional:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Nicolle Camposano	Assistant Teacher – Grade 1 Beecher Magnet School <b>General Funds</b> <b>19041003-50128</b>	09/07/2009

**TRANSFER – Paraprofessional:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Rocio Ramos	Assistant Teacher – Bilingual Gr. 1 Fair Haven School <b>General Funds</b> <b>19041216-50128</b>	Assistant Teacher – Special Ed. K-8 Hill Central Music Academy <b>General Funds</b> <b>19049007-50128</b>	09/16/2019

**APPOINTMENTS – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Korina DeFelice	Head Volleyball Coach Hill Regional Career High School <b>General Funds</b> <b>19040400-50117</b>	09/03/2019	\$4,145 (Step 1)
Daniel Gant	Assistant Boys Soccer Coach Hill Regional Career High School <b>General Funds</b> <b>19040400-50117</b>	09/03/2019	\$3,495 (Step 2)



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**PROMOTIONAL TRANSFER – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Christie-Lynn Beaton	Assistant Teacher – Special Ed. Brennan/Rogers Magnet School <b>General Funds</b> <b>19049021-50128</b>	Parent Liaison Worker Hill Regional Career High School \$27,301 (Group IV, Step 2) <b>Inter-District Funds</b> <b>27041063-50128</b>	09/10/2019

**CHANGE IN FUNDINGS - Teachers:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Alyssa Granata-Basso	John C. Martinez Magnet School <b>Special Funds</b> <b>25176235-50115</b>	John C. Martinez Magnet School <b>Special Funds</b> <b>25176235-50115</b>	07/01/2019 – 09/30/2020
Elizabeth Blake	Davis Street Magnet School <b>Special Funds</b> <b>25176261-50115</b>	Davis Street Magnet School <b>Special Funds</b> <b>25176254-50115</b>	10/01/2019 – 06/30/2020
Cara Camp	Bishop Woods Executive Academy <b>Special Funds</b> <b>25176234-50115</b>	Bishop Woods Executive Academy <b>Special Funds</b> <b>25176234-50115</b>	07/01/2019 – 09/30/2020
Jason Catala	West Rock Stream Academy <b>Special Funds</b> <b>25176230-50115</b>	West Rock Stream Academy <b>Special Funds</b> <b>25176236-50115</b>	07/01/2019 – 09/30/2020
Breanna Evans	King Robinson Magnet School <b>Special Funds</b> <b>25176263-50115</b>	King Robinson Magnet School <b>Special Funds</b> <b>25176356-50115</b>	10/01/2019 – 06/30/2020
Michael Kuszpa	Edgewood Magnet School <b>Special Funds</b> <b>25176260-50115</b>	Edgewood Magnet School <b>Special Funds</b> <b>25176253-50115</b>	10/01/2019 – 06/30/2020
Joseph Lewis	East Rock Magnet School <b>Special Funds</b> <b>25176259-50115</b>	East Rock Magnet School <b>Special Funds</b> <b>25176252-50115</b>	10/01/2019 – 06/30/2020
Nathaniel Madick	Davis Street Magnet School <b>Special Funds</b> <b>25176261-50115</b>	Davis Street Magnet School <b>Special Funds</b> <b>25176254-50115</b>	10/01/2019 – 06/30/2020



**NEW HAVEN PUBLIC SCHOOLS  
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**CHANGE IN FUNDINGS – Teachers (Continued)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Rosalyn Diaz-Ortiz	High School In The Community <b>Special Funds</b> 25176262-50115	High School In The Community <b>Special Funds</b> 25176255-50115	10/01/2019 – 06/30/2020
Victoria Raucci	Bishop Woods Executive Academy <b>Special Funds</b> 25176234-50115	Bishop Woods Executive Academy <b>Special Funds</b> 25176234-50115	07/01/2019 – 09/30/2020
Caterina Salamone	King Robinson Magnet School <b>Special Funds</b> 25176263-50115	King Robinson Magnet School <b>Special Funds</b> 25176256-50115	10/01/2019 – 06/30/2020
William Scott	West Rock Stream Academy <b>Special Funds</b> 25176236-50115	West Rock Stream Academy <b>Special Funds</b> 25176236-50115	07/01/2019 – 09/30/2020
Tricia Simon	East Rock Magnet School <b>Special Funds</b> 25176259-50115	East Rock Magnet School <b>Special Funds</b> 25176252-50115	10/01/2019 – 06/30/2020
Holly Smith	Edgewood Magnet School <b>Special Funds</b> 25176260-50115	Edgewood Magnet School <b>Special Funds</b> 25176253-50115	10/01/2019 – 06/30/2020
Larissa Spreng	John C. Martinez Magnet School <b>Special Funds</b> 25176235-50115	John C. Martinez Magnet School <b>Special Funds</b> 25176235-50115	07/01/2019 – 09/30/2020
Michael Youngman	Clemente Leadership Academy <b>Special Funds</b> 25176233-50115	Clemente Leadership Academy <b>Special Funds</b> 25176233-50115	07/01/2019 – 09/30/2020

**CHANGE IN FUNDINGS – Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Michele Bonanno	Central Office <b>Special Funds</b> 25176232-50112	Central Office <b>Special Funds</b> 25176232-50112	07/01/2019 – 09/30/2020
Bria Harvin	Central Office <b>Special Funds</b> 25176258-50124	Central Office <b>Special Funds</b> 25176251-50124	10/01/2019 – 06/30/2020



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**CHANGE IN FUNDINGS – Non-Instructional Staff (Continued)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Jubaliz Lopez	Central Office <b>Special Funds</b> 25176232-50112	Central Office <b>Special Funds</b> 25176232-50118	07/01/2019 – 09/30/2020
Brenda Moore	Central Office <b>Special Funds</b> 25176237-56900	Central Office <b>Special Funds</b> 25176237-56900	07/01/2019 – 09/30/2020
Jimena Stevenson	Central Office <b>Special Funds</b> 25176232-50112	Central Office <b>Special Funds</b> 25176232-50124	07/01/2019 – 09/30/2020
William Wynn	Central Office <b>Special Funds</b> 25176232-50112	Central Office <b>Special Funds</b> 25176232-50118	07/01/2019 – 09/30/2020

**CORRECTION/CHANGE ITEMS:**

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

**RESIGNATION TO TRANSFER – Teacher:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Jennifer Blemings	Teacher-Special Education Brennan/Rogers Magnet School <b>General Funds</b> 19049021-50115	Teacher-Special Education Riverside Academy <b>General Funds</b> 19049091-50115	08/26/2019